

Camp Fire's #EmblemDrop2022



0110G463544

Summer 2006



0110G463544

Shawna Rosenzweig.
Camp Fire CSO

Anxiety and grief comes with climate change

U.S. Surgeon General Issues Advisory on Youth Mental Health Crisis Further Exposed by COVID-19 Pandemic

Between Kanye and the Midterms, the Unsettling Stream of Antisemitism

GROWING UP IS HARD.

As Teen Loneliness Rates Soar, Schools May Be Making It Worse, Scientists Say

Colorado Springs fundraisers are rallying people behind the city's LGBTQ community after the Club Q shooting

Anti-immigrant campaign ads negatively impact Latinos' mental health and make them feel unwelcome in the United States

Camp Fire

Camp Fire

Camp Fire connects young people to the outdoors, to others, and to themselves.

SINCE 1910

112 YEARS AND COUNTING

XXXXXX
YOUTH SERVED

XX
PROGRAM SITES

47
AFFILIATES



Impact

We envision a world where all young people thrive and have equitable opportunities for:



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POSITIVE IDENTITY



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BELONGING



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CREATE CHANGE

In their words:

85% Feel accepted for who they are.

88% Built relationships with people who are different than them in some way.

90% At least one adult at their Camp Fire program listens to their opinions and ideas.

91% Have opportunities to participate in new activities and experiences.

What is cultural appropriation?

Refers to a particular power dynamic in which members of a dominant culture take elements from a culture of people who have been systemically oppressed by that dominant group.

- The use of one culture's elements by a group or individual who does not belong to that culture. The adoption of these elements from another culture typically occurs without the consent of the people who belong to that culture and who have been historically marginalized.
- Acts of appropriation and their implications are not determined by the intent or awareness of those engaged in such acts but are instead shaped by, and in turn shape, the social, economic, and political contexts in which they occur.
- Undoing the harm that has been caused by cultural appropriation requires engaging in dialogue with individuals and communities that have been impacted



Are we making growing up even harder?



Leading with our values.

- We are inclusive.
- We get outdoors.
- We honor the power of young people.
- We prioritize relationships.
- We are learners.
- We are responsive.
- We take action.
- We pursue impact.



What is timeline

Program Audit: Organizational traditions, curricula, and program related practices
(Spring 2020)

Professional Development: Native American Experiences & Historical Narratives
(Fall 2020- Ongoing)

Self-Assessment for Cultural Appropriation & Know Your History Tool Development
(Summer-Fall 2021)

Program Audit Phase 2: Camp songs, legends and lore
(Spring 2021)

Acknowledging Harm Roundtable
(Winter 2021)

Self-Assessment for Cultural Appropriation Implementation & Improvement Plans
(Spring 2022-Ongoing)

Blanket Exercise
(Fall 2022)


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What could be timeline

**National Youth Advisory Cabinet
(YAC) Reimagine & Launch**
(Summer-Fall 2021)



Make Your Mark: Youth Taskforce & Hackathon
(Fall 2021)



**Minimum Expectations,
#EmblemDrop2022**
(Fall 2022)



YAC Emblem Redesign
(Winter-Spring 2021)



**Camp Fire Columbia Salmon
Camp & Camp Fire Alaska
Pathways Program**
(Summer 2022)



**NIEA Convention Taking
Back Power through Art**
(Fall 2022)



Partnership Blueprint Summit
(Winter 2022)



Call to Action



next steps

Youth Taskforce: New Takes on Traditions
(Winter-Spring 2023)

Transformational & Equitable Partnership w/ NIEA
(Ongoing)

Making Changes to Program Spaces
(Ongoing)

Reparations & Repairing Harm
(Ongoing)


Camp Fire

“You never change things by fighting the existing reality. To change something, build a new model that makes the existing model obsolete.”
→ R. Buckminster Fuller

