



POWEROFUS



The Power of Us Workforce Survey



Millions of staff and volunteers work with young people every day in many settings where youth play, learn, and grow outside of the school day. Yet, we have little collective information about this essential workforce.

The **Power of Us Workforce Survey** seeks to know and understand this collective workforce. We believe that if we know more, we can do more.

Purpose & Promise

- Map the workforce in the youth fields
- Identify trends that may require additional research for understanding
- Inform practices for future employee satisfaction
- Provide reliable information to inform the rapidly changing policy and practice landscape
- Understand the pipeline, pathways, and opportunities that support the workforce
- Dive deeply and describe promising models in response to pressing issues

What are the Youth Fields?



Afterschool and Summer Learning Programs	Arts and creative youth development	Children and youth library services	Civic engagement programs	Community-based out-of-school time program/club	Faith-based programs
Housing authorities and organizations	Juvenile justice initiatives	Mentoring/tutoring	Museum education	Nature/environmental /outdoor experiential programs	Parks and recreation programs
Place-based initiatives (e.g., Promise Neighborhood)	Post-secondary prep/transition programs	Public health prevention work	School-based before-and/or afterschool programs and Child Care Programs	School-based extracurricular program/club	Science, technology, engineering, and mathematics (STEM) education and experiences
Social justice programs	Sports programs	Success coaching	Summer camps/ summer youth employment programs	Wraparound/ Integrated Student Supports	Youth-serving workforce development/youth employment

Voices from the Fields: Survey Respondents & Topics

We are surveying individuals in the youth fields who:

- Currently work (or volunteer) directly with youth
- Currently lead youth-serving organizations and programs
- Have worked (or volunteered) in these roles in the past five years

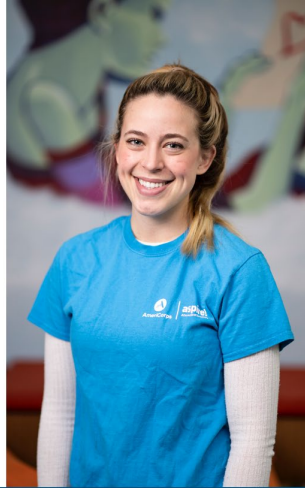


Telling Stories of the Youth Fields

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Most rewarding is just getting to know each individual student. We get to know the kids academically, and personally—what they're interested in, who their friends are, and also what they're struggling with. So, that's really my favorite, getting to build those relationships with the kids.

Alana Parsons
AmeriCorps Member, Arlington, Virginia



We want to know YOUR story!

POWEROFUS
2022 WORKFORCE SURVEY

Take the survey today!
Learn more at
powerofussurvey.org



“

What inspires me and motivates me to stay in this field is closing the opportunity gap and being able to provide opportunities I didn't have growing up.”

Donny Faaliliu
Senior Vice President of Leadership and
Community Outreach
After-School All-Stars, Los Angeles



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What are we learning from the survey?

How we can better support the workforce through their work environment?



Improve pay
and/or benefits



Less stress



More support
from leadership



More opportunity
for advancement



More opportunity
for collaboration

What are we learning from the survey?

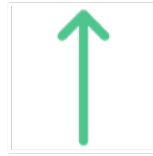
How can we better support the workforce through professional learning?



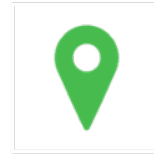
Resources (e.g., funding, materials) to participate or use the learning



Professional learning offered at convenient times



More professional learning offered through their organization



Professional learning offered at convenient locations



Time off to participate in or use the learning